



## Youth Development Chef

### Job Description

**Responsible to:** Catering Operations Manager

**Hours:** 35 hours pw. Daytime Mon-Fri. Occasional evenings and weekends.

**Salary:** £25,750-£28,900

**Benefits:** 34 days holiday (inclusive of statutory holidays), employer pension contributions. Enrolment onto medicash healthcare scheme. Annual duvet day allowance.

**Duration:** 1 year FTC, with the possibility of extension

**Location:** Scran Café at the NHS Comely Bank Centre, and other Scran Sites as needed.

### About Scran Academy

Scran Academy is a youth-led catering social enterprise on a mission to see every young person, regardless of background or barrier, realise their full potential in learning, work and life. Too many young people in our most challenged communities never realise their talents or aspirations due to the effects of social inequality and poverty. We exist to change that.

Our transformational youth work programmes and catering enterprise use food as a tool to engage young people, providing opportunities and experiences that help them build skills, confidence, and independence, creating pathways into education, employment, and brighter futures.



[Annual Report 2025-26](#)

### About the Candidate

We are looking for an **experienced catering professional who is ready for a new challenge** and motivated by the opportunity to support young people to reach their full potential. While previous youth work experience is not essential, a willingness to learn, build positive relationships and actively support young people's development in a live catering environment is essential.



The successful candidate will be confident working in a busy catering setting, maintaining high standards of food quality, hygiene, and service, while also contributing to a supportive and positive learning environment where young people feel supported enough to take agency and responsibility for their own progress.

The successful candidate will align with our values: **We Love, We Trust, We Unite, We Lead.**

### **Role Purpose**

This is a dynamic and exciting role at the heart of our youth-led social enterprise. Working as part of the wider catering team and line managed by the Catering Operations Manager, the Youth Development Chef will use their catering expertise to support the delivery of our catering enterprise while creating meaningful opportunities for young people to build skills, confidence and aspirations through food.

The post holder will take responsibility for the preparation, delivery and compliance of catering operations, ensuring consistently high standards of food quality, hygiene and service. Alongside this, you will play a key role in actively involving young people in all aspects of our catering, supporting them to develop confidence, practical skills and positive working relationships.

A typical week runs during daytime hours, Monday to Friday, with occasional evenings and weekends. The role will flexibly support our catering and events programmes across our café sites in Comely Bank and the Royal Hospital for Children and Young People, as well as at external events and locations served by our famous food truck, the Scran Van

**A full driving license for manual vehicles is essential for this role.**

### **Main Responsibilities**

#### Catering Operations

- Support the delivery of our integrated youth-work catering services.
- Contribute to the delivery of external catering services.
- Work in line with all agreed safety, food hygiene, financial, and organisational values and procedures.
- Provide wider support to the Catering Operations Manager.
- Drive our Scran Van to and from events and oversee the relevant food and safety procedures on delivery.
- Contribute to the effective monitoring and evaluation of the provision.

#### Supporting Young People Through Catering

- Assist in providing catering skills development and knowledge across youth work programmes.
- Support the smooth day-to-day running of youth-led catering operations, including providing guidance, supervision, and support to young people working within our cafés.



- Identify issues affecting young people and collaborate with the wider staff team to ensure appropriate support is provided.
- Mentor, coach, and support young people to develop their self-awareness, independence, and individuality.
- Ensure safeguarding is embedded across all Scran Academy activities, with child protection procedures always followed.

#### Youth Programmes and Partnerships

- Co-ordinate and deliver food-based youth work catering programmes across Edinburgh.
- Working with our team and charitable partners across Edinburgh, lead in the delivery of youth development centred around food activities.
- Be a strong representative of Scran, supporting partnership work and showcasing the strengths and aspirations of our young people.



## Person Specification Youth Development Worker

Criteria	Essential	Desirable
<b>Qualifications and Personal Development</b>		
Demonstrable commitment to Continuing Professional Development (CPD)	•	
Food Hygiene – intermediate or higher	•	
Ready for Youth Work Qualification or above		•
<b>Experience in sector (training to be provided if required)</b>		
Minimum 2 years in a leading role in a professional kitchen	•	
Experience of working with mobile catering operations		•
Minimum 1 year in a youth-work or Community Learning and Development (CLD) setting		•
Experience of tracking outcomes and attainment		•
Trauma informed with understanding of the impact of Adverse Childhood Experiences (ACE)		•
Experience of working with disadvantaged groups and/or young people.		•
<b>Financial Management</b>		
Experience working to tight budgets	•	
<b>Competencies</b>		
Quality focus – has high professional standards and a strong alignment to organisational objectives	•	
Communication – has the ability to communicate effectively with a wide range of stakeholders - including school partners and family members	•	
Organisation – plans thoroughly and keeps information orderly, trackable and secure.	•	
Decision making – shows dynamic problem-solving abilities	•	
Compassionate – caring and non-judgemental, with excellent listening skills	•	
Courageous – thrives outside comfort zone	•	
<b>Administration</b>		
Excellent IT skills and knowledge of Microsoft Office Applications		•
Strong organisational skills and experience of working to deadlines	•	
Excellent attention to detail	•	
<b>Other</b>		
Eligible to join PVG Scheme Membership Scheme	•	
Ability to travel between work locations and to work evenings and weekends when required	•	
Full Clean Drivers licence	•	



To apply for this post, please send a CV and a cover letter of no more than 500 words stating why you are the best fit for the role. Please include any and all information that isn't on your CV that you might like to highlight. This can be sent to [david@scrانacademy.com](mailto:david@scrانacademy.com)

We aim to start this role before the end of July

Applications will close at 9am on the 6<sup>th</sup> July.

We will be reviewing applications and inviting candidates to interview on a rolling basis. **Early applications are encouraged, as the position may be filled before the closing date.**